

## A STRATEGIC EMPLOYEE BENEFIT ANALYSIS

benefitsContinuum can provide comprehensive, employee benefit plan guidance and program analysis during employer mergers, acquisitions and/or restructuring in order to align executive goals and benefit plan strategies for long-term success. We partner with our clients to design a proactive, strategic plan that will meet their corporate goals.

Employers and their benefit teams require extra resources and support during times of great change, and benefitsContinuum is able to provide the outside expertise and hands-on guidance needed to reevaluate and sustain future plan programs for *all* employees.

## OUR ANALYSIS INCLUDES

- Review of current goals and objectives
- Analyze your current program, trends and cost drivers including:
  - Demographics of the workforce
  - Competitive environment of the company
  - Contribution strategies as it relates to the company's salary structure
  - Plan designs and Funding arrangements
  - Current vendors
  - Communication challenges
  - Any existing union contracts if applicable

benefitsContinuum successfully aims to put employers back in control of employee benefit plan strategy and expenses.